



PUNJAB NATIONAL BANK EMPLOYEES' FEDERATION OF INDIA

(Affiliated to Bank Employees Federation of India)

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13th February, 2017

CIRCULAR NO.03/2017

TO ALL CEC MEMBERS & UNITS

Dear Comrades,

ALL INDIA BANK STRIKE ON 28TH FEBRUARY 2017

We reproduce hereunder the full text of Circular No. 5/2017 dated 07.02.2017, issued by BEFI, for your information and necessary action.

With greetings,

Comradely yours,

(ANUPAM MITRA)

GENERAL SECRETARY

UFBU calls for ALL INDIA BANK STRIKE ON 28TH FEBRUARY 2017

Programmes, preparatory to All India Strike, finalised

MAKE IT ALL SUCCESS

A meeting of UFBU was held at Delhi on 31st January 2017; Com. K. K. Nair, Chairman of UFBU, presided over the meeting. Com. Prakash Sen of our Delhi Unit and the undersigned represented BEFI.

The meeting discussed various issues confronting the banking industry like Central Government's decisions on financial sector reforms, amendments to labour laws, the menace of growing NPA, unjustified concessions to wilful defaulters, etc., issues involving bankmen like indifference of IBA towards initiation of negotiations for the 11th BPS, removal of ceiling of Gratuity, Income Tax exemption on Gratuity and Leave Encashment on Retirement, Compassionate Appointments, adequate recruitment in all cadres, introduction of 5-day Banking, appropriate compensation for additional work on account of demonetisation, etc., improvement and updation of Pension AND appointment of Workmen/Officer Directors on the boards of nationalised Banks.

The meeting unanimously resolved to launch a strong agitational programme, including a **one-day ALL INDIA BANK STRIKE ON 28TH FEBRUARY 2017** and authorised the General Secretaries of the constituents to finalise other programmes preparatory to the STRIKE. Accordingly, the General Secretaries met on 05th February 2017 at Mumbai and finalised the issues/demands to be highlighted and the details of the programme which are reproduced hereunder for your appropriate initiative and action.

OPPOSING

- Banking/Labour Reforms;
- Government moves infringing Trade Union rights;
- Outsourcing of permanent jobs.

DEMANDING

- ✓ Legitimate compensation to employees and officers for extra hours of work performed on demonetization work;

P.T.O.

- ✓ Removal of Gratuity Ceiling under Payment of Gratuity Act, 1972 & Total Exemption of Income Tax on Gratuity and Leave Encashment on retirement;
- ✓ Immediate appointment of Workmen/Officer Employee Directors in all Banks;
- ✓ Early initiation of process of next wage revision of bank employees;
- ✓ Pension related issues : Improvements in Pension Scheme similar to RBI/Central Government including for past retirees - Extension of erstwhile Pension Scheme in banks in lieu of NPS - Follow-up of Record Note dated 25.05.2015;
- ✓ Implementation of Compassionate Appointment Scheme on the lines of Central Government as approved by the Government;
- ✓ Adequate Recruitment in all cadres;
- ✓ Reimbursement of cost of demonetisation to Banks by Government;
- ✓ Immediate introduction of 5-Day banking;
- ✓ Stringent measures to recover bad loans and accountability of top executives;
- ✓ Criminal action against wilful defaulters of bank loans.

PROGRAMMES

13.02.2017	Press Meet at all State Capital and other major centres (common PRESS NOTE to be released)
17.02.2017	Centralised Demonstration at all centres
17.02.2017 to 22.02.2017	DHARNA at all State Capitals (Date/s to be decided at respective STATE LEVEL)
22.02.2017	Badge-wearing & Demonstration at all Centres
27.02.2017	Lunch Hour Demonstration at all centres
28.02.2017	ALL INDIA BANK STRIKE

You are now advised to plunge immediately for successful implementation of the programme, including the strike, decided upon.

Make **ALL INDIA BANK STRIKE ON 28TH FEBRUARY** a huge success.

With greetings,

Yours comradely,
Sd/- (PRADIP BISWAS)
GENERAL SECRETARY
