

PUNJAB NATIONAL BANK EMPLOYEES' FEDERATION OF INDIA

(Affiliated to Bank Employees Federation of India)

H.Q. 18A Brabourne Road, Kolkata : 700001



CIRCULAR NO. 11/2024
TO ALL CEC MEMBERS & UNITS

Phone : +91 9748149086

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6th April 2024

Dear Comrades,

12th Bipartite Settlement

We reproduce hereunder the text of Circular No. 13/2024 of date, issued by BEFI regarding the 12th Bipartite settlement signed on 8th Ultimo. BEFI receiving queries about some of the Allowances which have remained unchanged in the 12th Bipartite Settlement. During the meetings prior to the MoU, some tentative understanding was reached on increase of some of the Allowances between IBA and negotiating Unions/Associations which have not been codified in the final Settlement signed.

It was suggested by BEFI for making the Draft of the Settlement available to the signatory Unions at least 24 hours before the final settlement. But BEFI was provided the final settlement only at the time of signing. Later, on scrutiny, BEFI found some issues require to be addressed to the Convener of UFBU with copies marked to the other constituents as applicable. For better understanding among the rank and file, we are appending text of two letters of BEFI addressed to the Convener of UFBU for your information and necessary action.

With greetings.

Comradely yours,

(SRIJIT SENGUPTA)
GENERAL SECRETARY

TEXT OF THE LETTER ON ALLOWANCES DATED 12 MARCH 2024

Quote

We understand that many allowances payable to the award staff have been increased in recently concluded Bipartite Settlement.

We find that two allowances payable to the Subordinate Staff employees, viz. Cycle Allowance (changed to Cycle/Two wheeler Allowance – Clause 20) and Washing Allowance (Clause 19) have been remained unchanged with Rs 150 and Rs 200 respectively.

In the UFBU Circular No UFBU/2023/13 dated 13.09.2023 issued after Core Committee meeting on 12.09.2023, it was mentioned that Cycle Allowance and Washing Allowance will be revised upwards to Rs 250 and Rs 350 respectively per month.

Moreover, there is no mention of Project Area Allowance in the final Settlement, though we expected increase in this Allowance also. We request you to do the needful in these regard.

To avoid these, we suggested to provide the Draft Settlement at least 24 hours before the signing.

Unquote

TEXT OF THE LETTER ON EX-GRATIA TO PENSIONERS DATED 11 MARCH 2024

Quote

In Clause No. 36, Ex-gratia for Pensioners of 12th Bipartite Settlement, it has been recorded inter-alia, “The Unions/Associations, requested that without prejudice to the court cases, some ex-gratia may be extended to the pensioners/family pensioners..” (1st Para, 4th Line)

It was IBA who proposed Ex-gratia for the pensioners. We don't recall UFBU ever requested Ex-gratia for the Pensioners as mentioned. Moreover, the IBA neither discussed the matter in details with UFBU nor the basis of ex-gratia was shared though we signed a settlement/joint note.

This is quite contradictory to the 1st Line of the same para which states, “The Unions/Associations, have been demanding periodical updation of pension along with wage revision Settlements”, which is included in residual issues.

In the prevailing circumstances, we would request you to take up the matter so that our position is not ridiculed.

Unquote
