

# **PUNJAB NATIONAL BANK EMPLOYEES' FEDERATION OF INDIA**

**(Affiliated to Bank Employees Federation of India)**

**H.Q. 18A Brabourne Road, Kolkata : 700001**



**CIRCULAR NO. 4/2024**

**TO ALL CEC MEMBERS & UNITS**

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**24<sup>th</sup> January 2024**

**Dear Comrades,**

**Observe International Women's Day on 8 Mar 2024**

**We reproduce hereunder the text of Circular No. 04/2024 of date, issued by BEFI, for your information and necessary action.**

**With greetings.**

**Comradely yours,**

**(SRIJIT SENGUPTA)  
GENERAL SECRETARY**

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**(Text of Circular no. 04/2024 issued by BEFI)**

## **Quote**

**Even after three quarter of a century since Independence, it is observed with great concern that violence against women is a grave issue in our country. It is happening every day in various forms. There are issues of gender discrimination while women are not considered equal to men; whereas the gender pay gap still exists. Women, particularly in vast rural areas, are denied from facility of education. On top of these, the women also face harassment and exploitation, both in households and workplaces.**

**Considering the prevailing circumstances, the Office Bearers meeting held at Hyderabad on 6 Jan 2024, decided to observe all India Demand Day on International Women's Day this year on following demands:**

- *Ensure political and legal rights of women;*
- *Stop atrocities against women;*
- *Halt gender based discrimination;*
- *Ensure safety and dignity of women at workplaces;*
- *Prevent sexual harassment of women employees;*
- *Provide basic amenities in all banking outlets;*
- *Posting policies for women in banks as per Govt. guidelines;*
- *Stop exploitation of casual/contractual women workers.*

**The proposed Demand Day should be observed by wearing badges, displaying posters and organizing meetings/demonstrations at all possible places visible to the people with mobilisation of all section of employees in large numbers. Specimen of badges and posters will be sent in due course.**

**In some states, 8<sup>th</sup> March 2024 is Holiday. The respective State Federations are advised to reschedule the date for Demand Day suitably and inform the members in advance under intimation to Head Quarters.**

## **Unquote**