

**PUNJAB NATIONAL BANK EMPLOYEES' FEDERATION OF INDIA**

(Affiliated to Bank Employees Federation of India)

H.Q. 18A Brabourne Road, Kolkata : 700001



Phone : +91 9748149086

e-mail : [pnbefi@gmail.com](mailto:pnbefi@gmail.com)

**CIRCULAR NO. 02/20243**  
**TO ALL CEC MEMBERS & UNITS**

19<sup>th</sup> January 2024

Dear Comrades,

**12<sup>th</sup> Bipartite Settlement**

We reproduce hereunder the text of Circular No. 03/2024 of date, issued by BEFI, for your information and necessary action.

With greetings,

Comradely yours,

(SRIJIT SENGUPTA)  
GENERAL SECRETARY

=====

**(Text of BEFI Circular no. 03/2024)**

**Quote**

The negotiation for 12<sup>th</sup> Bipartite Settlement has reached a crucial stage. Since our Office Bearers meeting held at Hyderabad on 6<sup>th</sup> Jan 2024, there had been two meetings. A meeting of the Core Group for Workmen Unions was held on 9<sup>th</sup> instant while meeting of the Negotiating Committee took place on 12<sup>th</sup> of this month.

All are informed that Cost Sheets have been signed for the Officers and Workmen by the respective Unions/Associations during late hours on 12<sup>th</sup> Jan 2024. Though most of the issues have been discussed and finalised; some more issues are there which require to be finalised before the final settlement is signed. A few issues were identified for further discussion at a later stage.

We are coming across many materials circulated in social media. Among these, the 2-page of 'Minutes of the meeting of Working Group on revision of Special Pay and duties (workmen) held on 6-1-2024' have created serious apprehensions within the members and leaders of our Units and Affiliates.

We would like to assure our members in general that during the course of the negotiation, BEFI had interventions in appropriate forum on all relevant issues which came under discussion.

**Unquote**