

PUNJAB NATIONAL BANK EMPLOYEES' FEDERATION OF INDIA

(Affiliated to Bank Employees Federation of India)

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CIRCULAR NO. 01/2024

15th January 2024

TO ALL CEC MEMBERS & UNITS

YEAR 2024- CRUCIAL FOR BANK EMPLOYEES

With the end of 2023, a new year 2024 has been ushered in. We extend our greetings and best wishes for the new year to all our units in Pan India.

In 2023 overall developments in our country is quite concerning. Despite loud propaganda by the government of economic recovery, the recessionary conditions in the Indian economy is deepening.

In violation of internationally recognized labour laws, extensive initiatives have been taken to exploit workers by the ruling class everywhere. The number of unemployed has increased greatly in the country.

Banking services to the common man are further shrinking due to massive branch closures in the banking industry following the decision of mega mergers to serve the interest of corporates.

The banking sector is under constant attack from the Govt. Astronomical amount has been provided for write off and resolution through NCLT. Decisions are taken to convert the mass banking character of banks to class banking. All the banks are badly suffering due to inadequate manpower, particularly in the workmen cadre. Rampant outsourcing violating all industry level awards and settlements are being taken up by many of the banks. Similar situation prevails in our bank also.

Since 1991, bank employees have been defending bank nationalization through their continuous struggles & agitations including more than 73 strike action. This 2024 is the very important for the Bank employees. And in few months the General election are going to be held in our country. Future of Nationalized Banks will depend on who comes to power in coming election. That's why this year's General election is very important to the bank employees.

Since the last conference of our Federation held in Patna, there has been considerable progress in the organization of some of our units this year. In which Chennai and Jharkhand units are noteworthy.

In June last year, our organization completed the 30 years of historic trade union journey. Different units have celebrated this 30 years in different ways. This celebration will continue till June current year.

For quite some time, the recruitment of peons and PTSs in our bank has been completely stopped. Customer services is disrupted due to insufficient number of employees prevailing in the branches.

Based on these issues, Demands for immediate recruitment have been submitted to various Circle Offices/Zonal Offices by our units as per the decision of our Central Executive Committee held at Kolkata.

53 circulars have been issued by the Federation in the last year to inform/update the members about various incidents of our Bank as well as the Industry. We have to be more diligent to reproduce these circulars to each members in different branches on behalf of each state unit.

Women`s Sub committee

BEFI CC Meeting held at Kolkata decided that the Bank level Women sub committees are to be formed, both at National and State Level, if the number of women comrades exceeds 100 at each level.

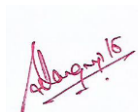
As the number of women members of our federation is much more than 650 which is much above the bench mark so that our federation has formed a sub committee of women members on all India basis as per the decision of the CEC & Office bearers meeting of our federation.

Sub committee ::

- 1) Sabari Sen (West Bengal) Convenor
- 2) Sutapa Chakroborty (West Bengal)
- 3) Lakshmi Gannaram (Telengana)
- 4) M.Devika (Chennai)
- 5) Saheli Kar (West Bengal)
- 6) Sharmila Das (West Bengal)
- 7) Prabha Venkatesan (Pondichery)
- 8) Namita Chakma (Tripura)
- 9) Moumita Sadhukhan (West Bengal)
- 10) Sabita Kumari (Bihar)
- 11) Poulami Bag (West Bengal)
- 12) Mithu Nag (Tripura)
- 13) Dolly Kumari (Bihar)
- 14) Sima Kumari (Jharkhand)
- 15) Abba Marcel (Jharkhand)

With Greetings,

Comradely yours,



(SRIJIT SENGUPTA)
GENERAL SECRETARY